



EDI committee

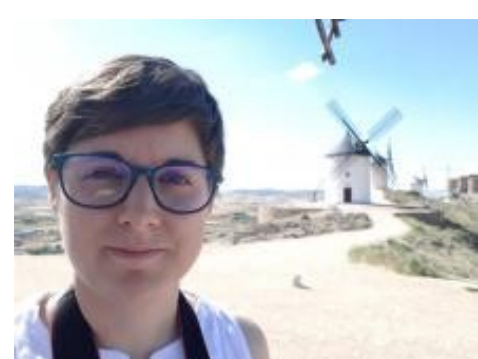
Instituto de Física Teórica, UAM/CSIC



SCAN ME

Members

Administration



Rebeca Alameda

Information Technology



Emilio Ambite

Postgraduate researchers



Fernando Arias



Donald Essodjolo Kpatcha



Raquel Santos

Postdoctoral researchers



Viviana Gammaldi



Matteo Martinelli

RyC and Talento



Daniel Areán



Pilar Coloma



Luca Merlo

Permanent staff



Margarita García



Esperanza López



Angel Uranga

Activities

OUTREACH



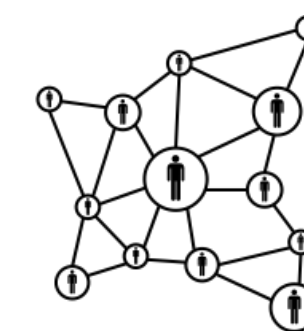
- **#YoFisica** challenge: videos from women of over 20 nationalities explaining their love for physics.
- **#YoutubersPorUnDia**: videos from students on the discoveries of famous women in math and physics.
- **11F ask a scientist videos**: short videos by female members of the IFT answering questions posed by the general public through the IFT outreach webpage.

AWARENESS EVENTS (remote)



- 1) Movie projection.
Topic: **gender bias**. Title: "picture a scientist", link provided by the European Research Council.
- 2) Scientific reading.
Topic: **inclusive language**. Title: Language influences mass opinion toward gender and LGBT equality.

NETWORK



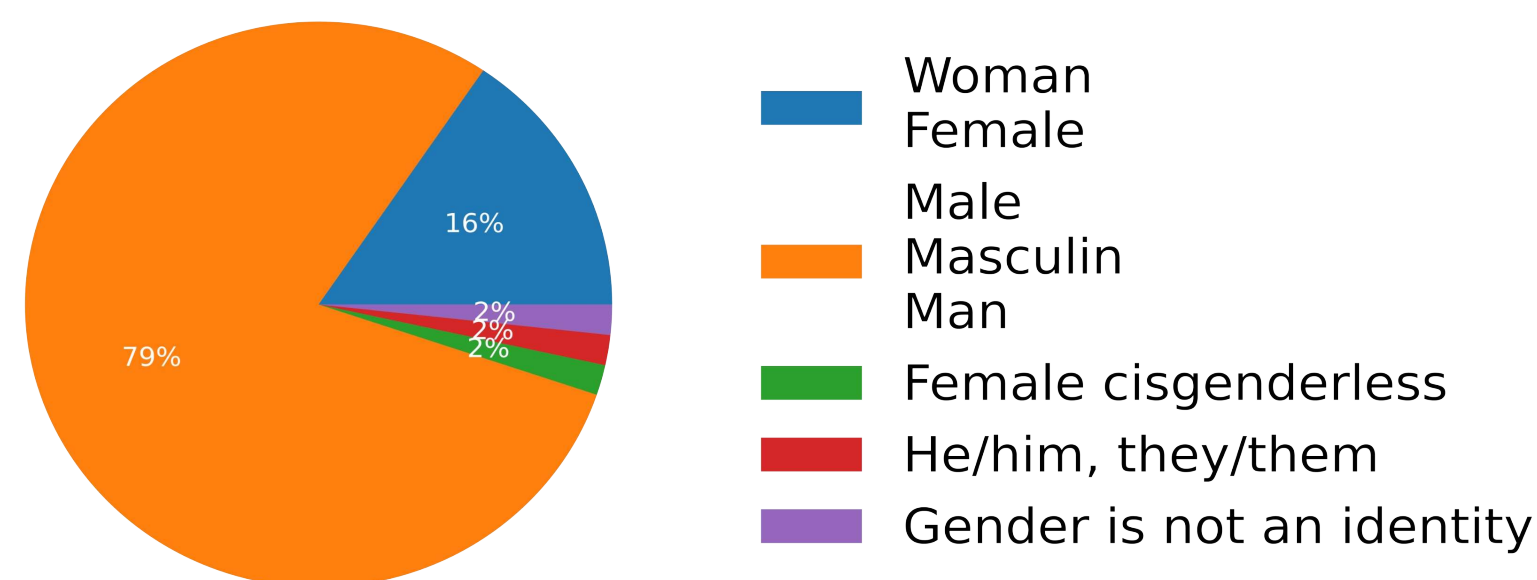
Our committee is part of the **Igualdad Intercentros network**, formed by the equality units of the CSIC centers at the UAM campus, and it is also involved in the network **SOMMa-gender** for Severo Ochoa & Maria de Maetzu excellence centers.

Action plan

The committee collected quantitative data and developed a socio-economic survey distributed among IFT members to assess the current situations.

The results were used to develop an **action plan** to tackle representation issues at IFT. The plan was approved by the IFT Scientific Assembly on 17/06/2021.

Gender you identify with (if any)
58 responses (free answer)



The plan contains policies for:

- Human Resources at the institute;
- Organization of scientific activities, awareness and outreach;
- Protocol against harassment.



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